



2023 AT A GLANCE

In 2023, Metinvest conducted business in a landscape shaped by the second year of the full-scale war in Ukraine. The Group's strategic adaptability and resilience, reinforced by its core values and the dedication of its personnel, provided a sturdy foundation as it navigated the ongoing challenges.

During the reporting period, the full-scale military invasion of Ukraine continued to impact all aspects of Metinvest's business in the country. The Group was steadfast in the face of countless obstacles. While maintaining production at its active facilities, it sought to balance the imperatives of safety, operational continuity and other business needs with a strategic eye towards future recovery and growth.

The reopening of commercial navigation from Ukrainian Black Sea ports late in the year was a pivotal moment for Metinvest, enabling enhanced capacity utilisation of the Group's iron ore assets. This also significantly improved the efficiency of logistics, making it economically feasible to return to key markets.

Operationally, Metinvest managed to deliver increases in output of iron ore concentrate, merchant iron ore products and coking coal concentrate. Production at Kamet Steel rose compared with the previous year, as did total annualised figures for the Group's steelmaking operations, excluding the high-base effect from the contribution of the Mariupol steelmakers in early 2022.

Financially, the developments mentioned earlier had a direct impact on Metinvest's performance, underscoring a renewed focus on operational improvements, flexibility and strategic planning. The Group has remained committed to servicing its debt obligations, having redeemed the remaining principal amount of its bonds due in 2023 on time and in full, while continuing to adopt a proactive approach to deleveraging.

Amid these operational and financial efforts, the importance of Metinvest's people has never been more evident. The dedication and support of the Group's employees have been crucial in maintaining stability and driving its progress through these turbulent times.

Since the outbreak of the war, the Group has concentrated its efforts on helping Ukraine and Ukrainians in cooperation with its partners, being recognised as the largest donor to the army among private Ukrainian businesses.

OUTPUT

Crude steel
2,025 kt

Merchant pig iron and steel products
3,123 kt

Iron ore concentrate
11,092 kt

Merchant iron ore products
9,354 kt

Coking coal concentrate
5,455 kt

Metallurgical coke
1,241 kt

FINANCES

Total revenues
US\$7,397 mn

Adjusted EBITDA
US\$861 mn

EBITDA margin
12%

Total debt
US\$1,981 mn

Net debt to EBITDA
1.6x

Capital expenditures
US\$284 mn

SUSTAINABILITY

Total employee headcount
70,134

Aid to Ukraine since outbreak of war
US\$212 mn

LTIFR performance
0.956

Taxes paid globally
US\$447 mn

People received support under Saving Lives
c.500,000

CO₂ emissions (Scope 1)
5.4 mt



PRIORITIES IN 2023

In 2023, Metinvest concentrated on navigating the dynamic environment while ensuring operational sustainability.

The Group's primary focus was to uphold business continuity amid the ongoing war in Ukraine. This entailed strategic adjustments and optimisations to support sales and enhance market presence.

Significantly, towards the year-end, Metinvest also worked to reopen export channels through Ukraine's Black Sea ports, bolstering economic resilience and restoring access to key markets.

Metinvest also prioritised employee safety and well-being, as well as staff retention, development and the reintegration of veterans.

The Group's unwavering commitment to supporting Ukraine and its defenders further reinforced its integral role in the national context.

The Group's core values remained unchanged, serving as the bedrock of its corporate ethos and guiding the pursuit of its strategic goals throughout the year.

STRATEGIC GOALS

SUSTAIN COMPETITIVE ADVANTAGES IN STEELMAKING THROUGH VERTICAL INTEGRATION

STRENGTHEN POSITIONS IN STRATEGIC MARKETS

ACHIEVE BUSINESS EXCELLENCE THROUGH BEST PRACTICE

VALUES

LIFE, HEALTH AND ENVIRONMENT

Human life as a priority in seeking to achieve business goals

PROFESSIONALISM

Professionalism in every endeavour

CUSTOMER FOCUS

Ensure best value for customers through cooperation by offering the best ways of meeting their needs

LEADERSHIP

Demonstrate leadership regardless of position and occupation

TEAMWORK

Work as one team, sharing common goals and acting for the benefit of the Group